

BIENNIAL REVIEW REPORT
DECEMBER 2022
Review Time Frame: 2020-2021 and 2021-2022

TABLE OF CONTENTS

PURPOSE OF ANNUAL NOTIFICATION AND BIENNIAL REVIEW REPORT

DRUG AND ALCOHOL PROGRAM ELEMENTS

- Campus Overview
- Campus Corner Apartments
- Campus Environment
- College Activities
- Drug and Alcohol Programming

DRUG AND ALCOHOL PROGRAM GOALS

DRUG AND ALCOHOL PROGRAM STRENGTHS AND WEAKNESSES

COLLEGE POLICIES

- GA-1 Drug Free Campus Policy
- GA-2 Tobacco Use Policy
- Clubs and Organizations Handbook
- Student Rights to Know and Student Conduct
- Student Code of Conduct
- Disciplinary Action for Students

POLICY ENFORCEMENT

BIENNIAL REVIEW REPORT
DECEMBER 2022
Review Time Frame: 2020-2021 and 2021-2022

PURPOSE OF ANNUAL NOTIFICATION AND BIENNIAL REVIEW REPORT

Biennial Review

The law further required institutions to conduct a biennial review of their drug and alcohol prevention efforts with the following objectives:

- Determine whether the drug and alcohol policies and programs had been effective and implement changes if needed.
- Ensure that disciplinary sanctions for violating standards of conduct have been enforced consistently.

DRUG AND ALCOHOL PROGRAM ELEMENTS

Campus Overview

Green River College provided a caring, supportive, and nurturing learning community where dedicated faculty and staff members have committed to student learning and success. As such, campus events for students were alcohol free and alcohol was prohibited at student events on or off campus. Cannabis or other illegal drugs were not permitted on campus or at any College sponsored activities regardless of location.

All new incoming employees (including student workers) signed to verify they would abide by and comply with the Drug Free Workplace stipulations.

In the event students or staff members needed advice or referrals, the Counseling Services Office provided short-term mental health counseling and self-care/wellness education for students. In addition, students were referred to the Center for Transformation Wellness to be onboarded to the Gators Thrive recovery program. Workshops and consultation services were offered for staff, faculty, and student organizations. Services were free and confidential. If students were concerned about drug or alcohol use, they sought assistance and off-campus referrals from the counselors and or the recovery support specialist at the Center for Transformation Wellness. Employees sought guidance from the Employee Assistance Program provided at no cost to help

Each quarter new incoming international students living in the Campus Corner Apartments were required to complete a CCA 101 course in person. This curriculum included drug and alcohol policies and expectations. All international students received some orientation information regarding the consequences of drinking alcohol, along with a safety manual.

Student Housing provides various programmatic opportunities during the academic year. Housing staff members hosted social programs that included activities as an alternative to alcohol or drugs. Due to the global pandemic, much of the programmatic engagement was virtual and focused on virtual games; virtual museum tours; and virtual trivia.

Campus Environment

Green River College's main campus has been situated in a forested residential area away from the city of Auburn since its initial development. As a result, the College has intentionally designed programs and activities to engage student participation in a safe and healthy environment on campus.

The main campus added a large student union building which included a recreation and athletic center (RAC) open from 9 a.m. until 9 p.m. Monday – Thursday, 10:00 a.m. to 8:00 p.m. Fridays, 2:00 p.m. to 6:00 p.m. Sundays. The RAC offered easily accessible outlets for GRC students to exercise and play sports. Offerings included a full open gym, intramural sports leagues and tournaments, basketball, soccer, badminton, table tennis or volleyball, and group fitness classes. Various events and activities took place in the Student Union Building's multiple meeting rooms throughout the year. An espresso stand, Gator Grille Cafe, and catering service for events

Drug and Alcohol Programming

The College created an alcohol and other drug education website. Content included Alcohol Awareness (What is a drink?), Effects of Blood Alcohol Concentration, Ways to Reduce Drinking, Cannabis Myths and Facts, Other Drugs and Health Effects, Alcohol and Drug FAQ, Policies and Requirements and Resources and Helplines. The website included free links to Alcohol eCheckUp to Go and Marijuana eCheckUp to Go.

ALCOHOL & OTHER DRUG EDUCATION

<https://www.greenriver.edu/students/student-safety/alcohol-and-drug-education/>

ALCOHOL AWARENESS

<https://www.greenriver.edu/students/student-safety/alcohol-and-drug-education/alcohol-awareness/>

MARIJUANA MYTHS AND FACTS

<https://www.greenriver.edu/students/student-safety/alcohol-and-drug-education/marijuana/>

COMMONLY ABUSED DRUGS

<https://www.greenriver.edu/students/student-safety/alcohol-and-drug-education/drugs/>

FREQUENTLY ASKED QUESTIONS ABOUT ALCOHOL OR DRUGS

<https://www.greenriver.edu/students/student-safety/alcohol-and-drug-education/faq/>

ALCOHOL & OTHER DRUG EDUCATION POLICIES AND REQUIRMENTS

<https://www.greenriver.edu/students/student-safety/alcohol-and-drug-education/policies-and-requirements/>

ALCOHOL eCHECKUP TO GO

<https://echeckup.sdsu.edu/usa/alc/coll/greenriver/#!/>

MARIJUANA eCHECKUP TO GO

<https://echeckup.sdsu.edu/usa/mj/coll/greenriver/>

To increase awareness about the effects of drugs and alcohol, the College purchased a series of 13 drug and alcohol pamphlets for displays and placed racks

Additional Drunk Busters Goggles were purchased for drug and alcohol awareness programming with the Campus Safety Office and Student Life events.

The College has participated since 2020 in a seed grant through the Washington Health Care Authority to develop a collegiate recovery program to assist students in or seeking recovery from substance use disorder (SUD). The resulting support provided includes:

- The College created a recovery website <https://www.greenriver.edu/recovery/>
 - Gator Thrive
- Certified Recovery Coach - 20 hour per week to provide one on one recovery coaching
- Bi-Monthly Recovery Meetings
- Gators Thrive Workgroup - cross departmental work group
- Membership in the Association of Recovery in Higher Education and Washington Recovery Alliance
- Asset Map of local recovery and substance misuse resources:
https://www.google.com/maps/d/edit?mid=1HegQRmfWOjckaSVvirImj20j_ReVG7r5&usp=sharing
- Canvas Page for students involved in the collegiate recovery program
- Participation in Recovery Advocacy in Washington State Legislature
- Inclusion of recovery specific questions in student housing application
- Inclusion of recovery specific questions in Campus Climate Survey launched in Fall 2022
- Distribution of Fentanyl testing strips
- Facilitation of recovery allyship and Narcan administration trainings

A Drug and Alcohol Council was created to oversee the DAAPP with the intent of supporting the instructional mission of the College by reducing the number of students and employees who experienced difficulties because of the effects of alcohol and drug substance use disorder. A broad representation of the College's leadership collaborated to create, implement, review and refine the drug and alcohol prevention programs.

DRUG AND ALCOHOL PROGRAM GOALS

1. Increased GRC faculty, staff members and student knowledge about campus policies and laws regarding alcohol and drug use.
 - Knowledge of campus drug/alcohol policies was promoted through the Annual Drug Free Schools and Communities Act Notice.
 - Each new employee (full-time, part-time or student employee was required to sign a Drug-

- The Green River website contained information to help students, faculty, and staff make healthy choices and understand that advanced planning was involved in making those choices.
 - The drug and alcohol website content explained the impact of different types of alcohol, blood alcohol levels and ramifications, and addressed ways to reduce risk if drinking.
 - Employees understood that alcohol and drug issues were vital to student success and could impact academic performance.
3. Increased Green River's faculty and staff members' knowledge about where to refer students or colleagues with alcohol and/or other drug problems.
- Green River College's Counseling Services Office provided short-term mental health counseling and self-care/wellness education. WoTw [aT6ls)-1 s(m)TJ4.5971 0 Td()Tjg an(c)4 ((s)-1 (1

6140177 Admin
x s 617(1)-76(e)-6 e5(o)5ce.

- Faculty counselors provided short presentations to various college classes regarding the availability of counseling to support student success.
- The initial CORE Institute Survey of students regarding alcohol and drug use has been completed. However, meaningful, comparable data has not become available because the second CORE Institute Survey in Fall Quarter 2019, has not been completed. The
- JED Foundation Healthy Minds Survey was scheduled for February 2019.
- A Drug and Alcohol Council was created and oversaw the DAAPP program.
- The College has infused drug and alcohol information into different programs.

Weaknesses: Whereas the College had elements of DAAPP programming in place, the institution was in the middle of revamping its efforts to make the elements measurable to determine efficacy. To this end, the following measures/elements needed strengthening.

- The drug and alcohol information is continuing to be infused into student programming activities. This is an on-going project.
- Encourage departments to increase regular referrals to funnel students to the recovery program and/or counseling.
- Increase campus-wide work and support of stigma reducing discussions and trainings.
- The potential to work with faculty and imbed drug and alcohol information into the

actions with students. The College does not allow the use of cannabis at college sponsored events or activities whether on-campus or off-campus.

Sanctions for employees may include discipline up to and including termination of employment based upon negotiated employment contracts.

Students found in violation are subject to sanctions or consequences based upon the Student Rules of Student Conduct.

Criminal sanctions may also be involved.

GA-2 Tobacco Use Policy

<https://www.greenriver.edu/campus/policies-and-procedures/general-administrative-policies/ga-2-tobacco-use/>

All tobacco products and their use are banned on the Green River College campuses. No advertising or sponsorship promoting the use of tobacco is permitted on Green River College property, at Green River sponsored events, or in publications produced by Green River, with the exception of advertising in a newspaper or magazine not produced by Green River, which is lawfully sold, bought or distributed on campus property.

A special exemption will be granted for limited use in a restricted area to accommodate private groups renting College facilities for private events.

Clubs and Organizations Handbook

The Handbook covers student conduct at College sponsored and funded activities both on and off campus. If students are under the influence of liquor, drugs or tobacco use at a club or organization events or meetings, there is a cause for disciplinary action and a club can be placed on probation or suspension.

Student Rights to Know and Student Conduct:

<https://www.greenriver.edu/conduct/>

A student will be subject to disciplinary action or sanction upon violation of any of the following conduct violations:

1. Possession, use, or distribution on campus of any controlled substance as defined by the laws of the United States or the state of Washington, except as permitted by law;
2. Violation of the College policy on alcoholic beverages, which states: "Any student who, while in any College facility or participating in a College-related program, uses possesses, consumes, is demonstrably under the influence of, or sells any liquor as defined in RCW 66.04.01, in violation of law or in a manner which significantly disrupts a College activity, shall be subject to discipline."

Student Code of Conduct:

<https://www.greenriver.edu/conduct/>

Green River College, an agency of the state of Washington, provides a variety of educational opportunities for students, and expects students to conduct themselves as responsible members of the College community. When violations of the rules of student conduct or laws of the state of Washington or the United States are involved, the College will apply sanctions for College policies and refer to appropriate authorities for state or federal infractions. The following list reflects the array of possible sanctions for students.

Disciplinary Action for Students**Disciplinary Action WAC 132J-126-120**

The College may apply sanctions or take other appropriate action for violations of the student code of conduct. Disciplinary proceedings shall determine whether and under what conditions the violator may continue as a student at the College.

Disciplinary Terms WAC 132J-126-130

Warning – a written notice that a student is violating or has violated institutional regulations

Probation – (addressed as disciplinary probation or conduct probation) either is a written reprimand for violation of specific regulations

Loss of privileges – a denial of specified College privileges for a designated period

Fines – previously established and published monetary charges

Restitution – compensation for loss, damage, or injury. This may take the form of appropriate service and/or monetary or material replacement

Discretionary sanctions – may include, but are not limited to, work assignments, essays, service to the College, or related discretionary assignments

College suspension – separation of the student from the College for a definite period of time, after which time the student is eligible to return. Conditions for readmission may be specified.

College dismissal – permanent separation of the student from the College

Revocation of admission and/or degree – Admission to or a degree awarded from the College may be revoked for fraud, misrepresentation, or other violation of College standards in obtaining the degree, or for other serious violations committed by a student prior to graduation

Registration hold – Student may have registration privileges blocked pending the completion of specified sanctions/conditions. Holds may be placed and removed only by the vice-president of student affairs or designee

POLICY ENFORCEMENT

When students were found in violation of the Student Code of Conduct, the Student Judicial Officer initiated action by mailing a written notice to the student which directed him/her to attend a disciplinary meeting. The letter briefly outlined the factual allegations, the provision(s) of the conduct code that were alleged to have been violated, the range of possible sanctions and the specific time and location of the meeting. At the meeting, the Student Judicial Officer presented the allegations, and the respondent was allowed to explain what took place. If the student failed to attend the meeting, the Judicial Officer took disciplinary action based upon the available information. If the student was not satisfied with the outcome, the student could have filed a written notice of appeal within 21 calendar days of service of the Student Judicial Officer's decision. Failure to file the notice of appeal on time constituted a waiver of the right to

5. Consult with various faculty members to assess their views on drug and alcohol programming enhancements based upon classroom observations and discussions.